



THE UPI STORY

Universal Photonics has been at the forefront of innovative polishing applications, meeting the challenges presented by a variety of industries worldwide, for more than 85 years.

PRECISION OPTICS

ELECTRONIC

OPHTHALMIC

ARCHITECTURAL GLASS

FLAT GLASS & MIRROR

The UPI STORY is about commitment.

- Commitment to provide technically advanced critical surfacing materials of the highest quality in a cost effective manner.
- To provide efficient sales service and expert technical assistance.
- And our pledge to 100% investment for ongoing lab and product development programs, and comprehensive field research.

As manufacturer and global distributor, UPI brings more than 7000 products to market; each engineered for optimum, cost effective results.

Universal Photonics maintains state-of-the-art laboratory, manufacturing and distribution facilities in the US, South America, Europe, India and the Far East. Our goal is to deliver the latest advancements in surfacing and polishing technology in all phases of fabrication to our customers.



UNIVERSAL PHOTONICS GROUP

WWW.UNIVERSALPHOTONICS.COM

GLOBAL HEADQUARTERS

UNIVERSAL PHOTONICS INCORPORATED

495 West John Street Hicksville, NY 11801 USA

516.935.4000

DOMESTIC DISTRIBUTION FACILITIES

New York California

JH RHODES COMPANY, INC.

Phoenix, Arizona USA

Manufacturing Facility

Clinton, NY USA

UPI FAR EAST OFFICES

CHINA: Nanjing
Shenzhen
Hong Kong

JAPAN: Tokyo

KOREA: Seongnam-si

TAIWAN: Tainan City



UNIVERSAL PHOTONICS

Advanced Surfacing Products & Technology



SUCCESS IS A JOURNEY NOT A DESTINATION.

There's a lot that makes Universal Photonics a global leader in industrial business....

- Innovative, premium products
- Decades of cross-industry experience
- Unwavering commitment to R&D
- Friendly, expert technical service
- Longstanding customer relationships
- Worldwide connections



Key to Universal Photonics' success is a fine-tuned workforce. Here you will find a collaborative team; joining individual talents from different departments to meet the challenge. All to assure best results.

Best Results = Opportunity...

For UPI that means increased productivity. To our employees, it's the opportunity for career growth.



SALES
ACCOUNT SERVICES
QC LAB
R&D LAB
FINANCE
IT
WAREHOUSE



MANUFACTURING
MARKETING
EXPORT
LOGISTICS
MACHINE SHOP
ENGINEERING



THE UPI EXPERIENCE

What attracts and shapes customer relationships is more than hi-performance products and expert technical service. Ultimately, it's about the chemistry we share, which in part, is a direct offshoot of the company culture we nurture.

THE UPI EXPERIENCE is our commitment to a positive and supportive organizational culture that encourages new ideas, new products, new operating processes, individual development and maximum productivity.



FRIENDLY

- Employee camaraderie
- Family-friendly
- Department synergy

DIVERSE

- Team-Members from various socio-cultural backgrounds
- Maximizing fresh ideas and perceptions

TEAM-ORIENTED

- Seasonal volleyball team
- Annual 5K run

COMPANY EVENTS

- Holiday parties
- Office potluck
- Contests



PHILANTHROPIC ACTIVITIES

- Charitable Donations: Essilor Vision Foundation
Mary Brennan INN
- Community service: Interfaith Nutrition Network

COME GROW WITH US...



- Career Growth Opportunities
- Competitive, entry-level positions (most departments, including warehouse)
- Paid Internships
- Tuition Reimbursement
- Company-sponsored certificate programs



- Medical / Dental
- FSA - Flex Spending Account
- Life Insurance
- 401K with company matching 4%
- Ten paid holidays
- Eighteen Vacation/Personal Days